

Frequently Asked Questions



Is there a cost to the individual applicant?

No. All travel, accommodation, and catering costs for participation will be covered by TLT. Travel costs will be provided to the organisation as a bursary and travel arrangements can be made by the organisation or individual participant.



What will the organisation need to contribute in order to participate?

There will be no monetary cost to the organisation. However, they will be required to support their Manager to prioritise in-person training and make provisions for joining all online engagements. They will also be required to contribute time (approx. 4 hours) across the year to various activities and assignments.



What time commitment do I have to make?

N.B. Dates may change.

- Full-day online engagement – (1 day) 7th June 2023, & February 2024 (tbc)
- Provincial Workshops - 29th August 2023 & April 2024
- Residential Immersions – (3 days) 16 – 18th October 2023 & May 2024
- Peer Support Sessions online - (4 hours) July 2023 & March 2024
- Completion of individual assignment – (1-2 days) September 2023



What are the benefits of the programme?

This is a tailored development programme designed to take you and your organisation to the next level and build the skills of talented young people who are showing promise and potential. While there is a programme of topics and designed content, the real benefits will be the personal growth of the participant, the relationships formed and the ability to drive change in the organisation.



How many employees from my organisation can participate?

This opportunity is limited to one employee per organisation.



What type of skills will participants learn?

- Emotional Intelligence & Self-Management.
- Relationship Development & Management.
- Human Resource & Conflict Management.
- Operations & Management Control Systems.



Are there any minimum educational requirements?

We do ask that applicants have a matric qualification, but are more interested in applicant's experience, passion, and willingness to drive change in the After School sector.